



Spac's Corporate Social Responsibility (CSR) – Policy and Undertaking

The actions carried out by our Company determine its economic performance while also impacting the socio-economic players present within our territories, at our work sites, as well as in the environment in which we operate.

Thus, we must make sure that all the decisions that drive our actions also take into consideration the impacts on customers, communities, employees, shareholders, suppliers and partners, public authorities, non-governmental organizations and more generally, all the stakeholders.

To this end, in line with our Ambition 2021 strategy, we have made a number of commitments, specifically relating to:

- **Labor relations and work conditions**, in particular to improve the safety culture by implementing the safety initiative defined by the Institute for a Culture of Industrial Safety (ICIS), as well as the Group's Quality of Work Life agreement.
- **Protection of the environment**, as illustrated by our various technical developments intended to minimize the impact of our activities.
- **Fair business practices**, by implementing the Ethics training program and unwavering adherence to the Group's Code of Compliance.
- **Focus on local communities and local development**, by making maximum use of local resources in our projects and by serving as a Citizen Enterprise within the civil society, as illustrated by the Sauv'Life partnership.

I invite all of SPAC's managers and employees to promote this policy and to act in line with these commitments, so that the SPAC can assert itself as a **Responsible Leader of the Transport and Distribution of Water and Energy sector**.

Christophe Dugail
CEO

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